



Warsaw, 4 marca 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the political situation and the war in Ukraine. For several weeks now, all our activities have been focused on providing reliable information and fighting disinformation. We are preparing activities for almost one million refugees in Poland. All our employees are now supporting and engaging in activities in support of Ukraine.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 60 days from COP deadline at the latest.

Sincerely yours,

Magdalena Józwiak –Antczak
Sustainability Manager
Ringier Axel Springer Polska